

Simple Solutions for Sustainable Success.

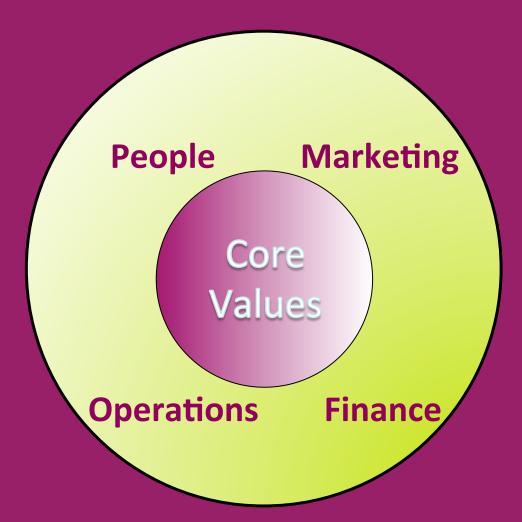


# Five Tips for *Sustainable*Practice Success & Other Notions

Buffalo Niagara Dental Meeting
October 2012

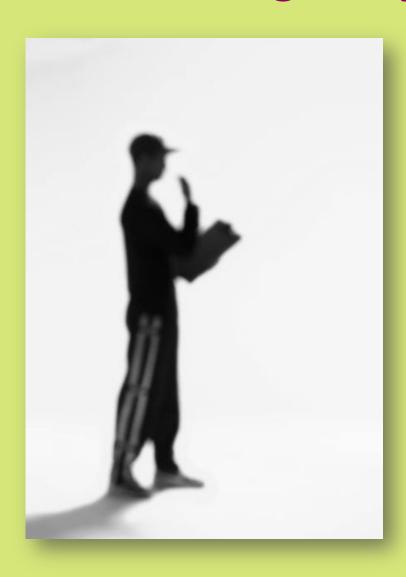


#### What We Do





#### Coaching Objectives & Goals



- Empathy
- Effectiveness
- Efficiency
- Energy Conservation

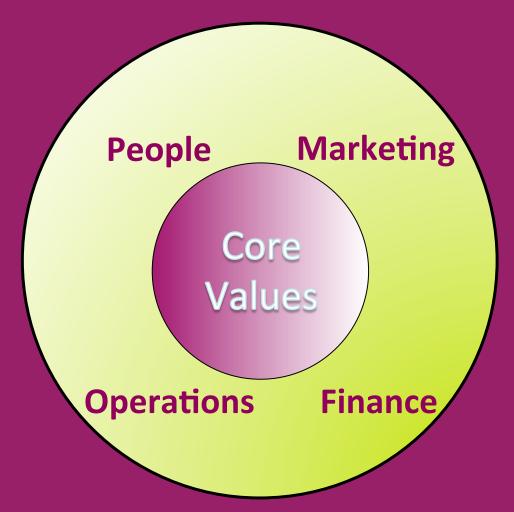


# Pathways To Sustainable Success

- Mission: Why we Exist & our Purpose
- Vision: Where we are Going
- Core Values: What we Believe & How we Behave
  - Great filter for decision making!



#### What We Do: People





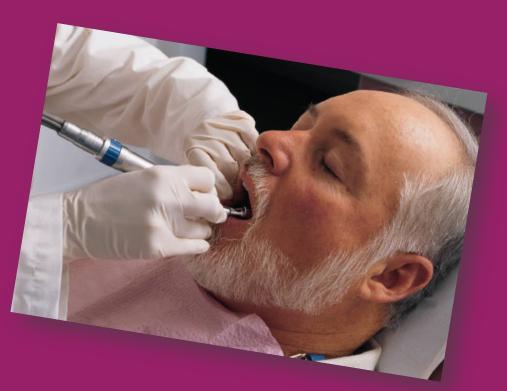
#### Sustainable Success Needs





### The Dental Profession Demands

- Attention to Detail
- Close Concentration
- Life-Long Learning
- A Meaningful & Balanced Work
   Culture



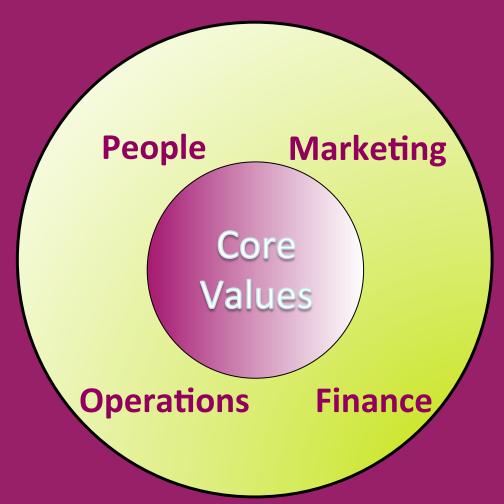


# Checklist for Higher Batting Average

- **✓ The Entire Team Contributes**
- ✓ Relationship & Trust is Established
- ✓ Patients Understand the Need & Benefit
- **✓ Financial Options are Patient Friendly**
- **✓ Patient is Committed to Treatment Plan**
- ✓ Appointment is Scheduled



#### What We Do: Marketing





### Marketing that Attracts and Retains Patients

#### **Effective Marketing Basics:**

- A Team of Practice Ambassadors
- Market Services to Existing Patients
- Attract New Patients
  - -((Thru existing patients? Thru website? Needs explanation))
- Always Show the Love ©



#### Marketing Rule of Thumb

When investing in Marketing, a good

rule of thumb is:

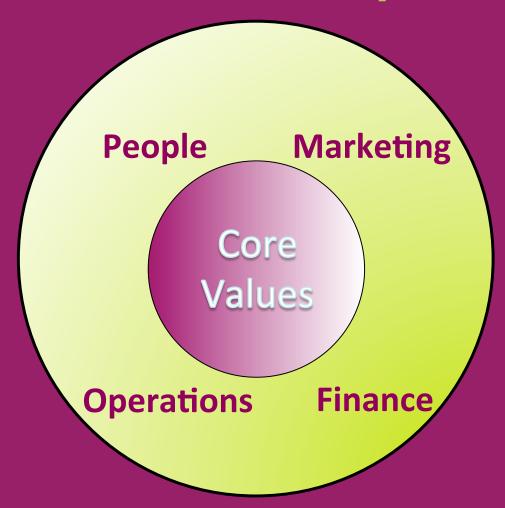
1/2 Internal

1/4 Website

1/4 External



#### What We Do: Operations





### Systems and Operations that Drive Practice Success

- Systems Reduce Stress and Fuel Efficiency
- Systems Reduce Animosity Amongst the Team
- Systems Foster a More Cooperative Environment
- Systems Send a Message of an Organized Culture
- Systems Drive Service Excellence

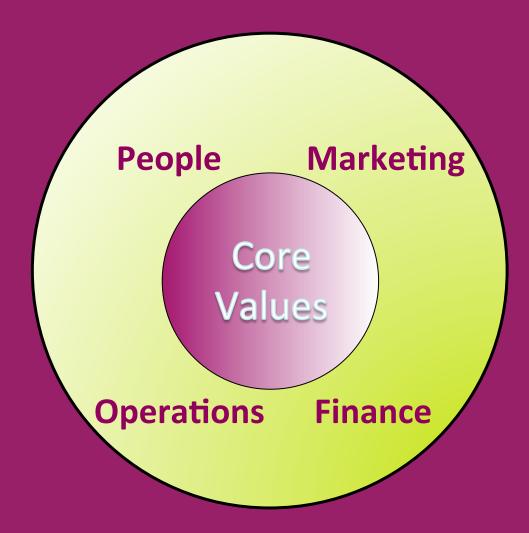


### Practice Model For Sustainable Success

- Our Business is Patient Care and Health Care
- We are Not a Lending Institution
- The 2 Golden Rules of Dentistry
- Importance of Signed Financial Agreements



#### What We Do: Finance





### Financial Systems for Sustainable Success

**Sustainable Financial Performance** 

**Overhead Management** 

Team that Understands the Economics of Running a Dental Practice

**Production is Monopoly Money!** 





### Tips for Sustainable Practice Success

- Relationships & Trust First
- Leadership
- Oral Health & Systemic Health
- It Takes a Village: Teaching & Case
   Presentation
- Friendly Financial Options for Treatment Acceptance



### #1.Relationships & Trust *First*

**Dependability** 

**Trust** 

**Foster Loyalty** 

-Trust-

The Most
Underestimated
Potential of Our
Time



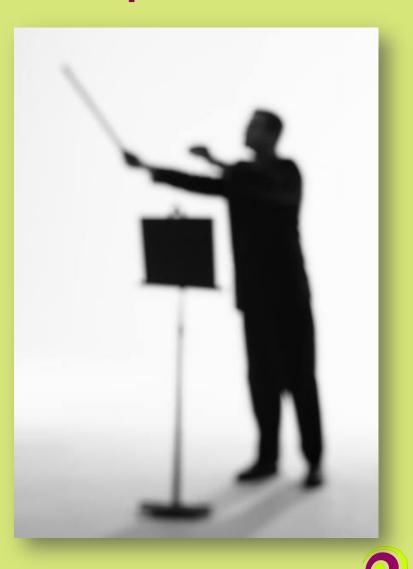
#### Relationships & Trust First

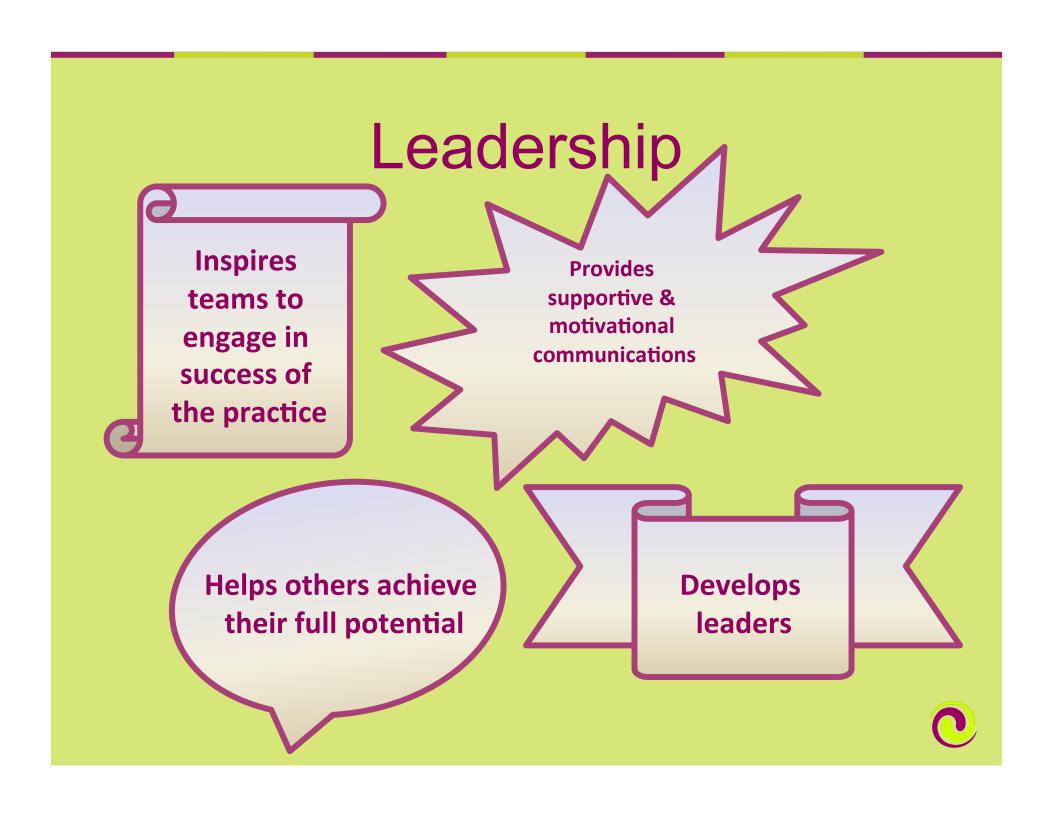
- Establish Trust
  - Patient Advocacy
- Listen to Patient's & Employees'
   Stories
- Products & Services
- Price



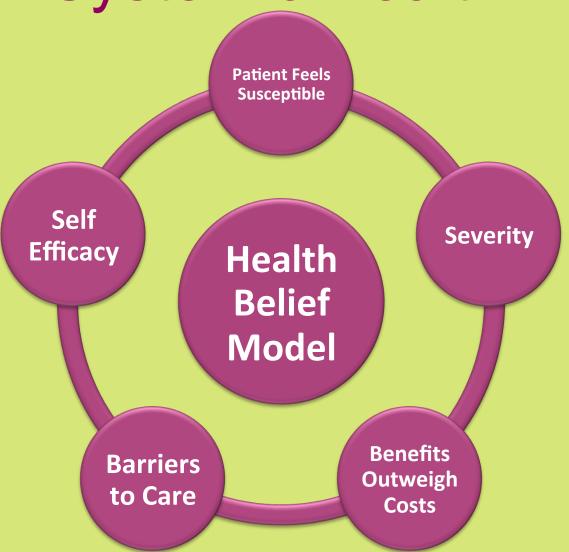
#### #2.Leadership

- Drives Success
- Helps others feel successful
- Instigates clear & relevant communications
- Provides impetus for achievement
- Inspires others to accomplish what they think they can't or don't want to do





# #3.Oral Health & Systemic Health





### #4.It Takes a Village: Teaching & Case Presentation

Validation is Essential to Treatment Acceptance

Clinical TeamValidates Doctor

Clinical Team Engages w/Business Team

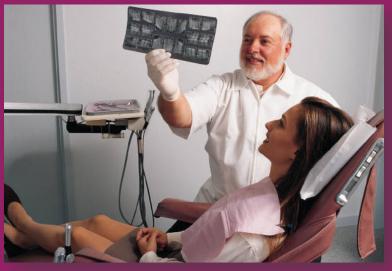
Business Team
 Continues w/Patient
 Providing Supportive
 Validation



### It Takes a Village: Teaching & Case Presentation

The Doctor Leads Case Presentation & Acceptance

- How Treatment Benefits the Patient
  - Concerns with Delaying Care



- Timeframe
- Clinical Questions
  - Transfer of Care



### It Takes a Village: Teaching & Case Presentation

### Case Presentation Requires Great Communication

- What's YourCommunications Style?
  - -Following
  - -Guiding
  - —Informing

- Know Your Patients'
   Communication
   Preferences & Speak
   to Them Where They
   Are
  - Listening
  - Asking
  - Directing



#### A Case in Point



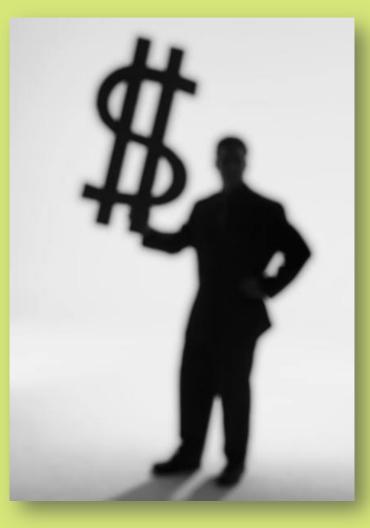
The \$30,000 Oil Change

People Buy What they Want Long Before they Buy What they Need

- Our Academic Training
  - Deprogram from Telling to Asking
- The Beauty of Asking Questions



#### #5.Friendly Financial Options for Treatment Acceptance



- People Like toSave Money
- Personal & Family Budgets
- Costs WithinMonthly ComfortZone
- MaximizingPatient's InsuranceBenefits

#### Friendly Financial Options for Treatment Acceptance

- Leadership in Presenting Financial Options
- Sound Financial Arrangements Reduce False Acceptance
- Sound Financial Options Reduce Broken & Failed Appointments
- Sound Financial Options Reduce Litigation





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