Communication Solutions

Attitudes, Breakdowns & Conflict Resolutions

Judy Kay Mausolf

Guidelines

- Safe & Sharing Environment
- Create as a Team
- Frame & Display

Breakdowns & Resolutions

- Personal Truths
 - o B.O.A.T.
 - Right/Wrong
 - Assumptions
- Invisible Elephants
 - o Eggshells
 - Hurt Feelings
 - Judgment & Criticism
 - Retaliation
- Emotional Reactors
 - o Emotional Reaction Cycle
 - Something Happens
 - Assign Meaning
 - Creates Feelings
 - Drives Reaction
- Poison Triangle of Mistrust
 - o Define
 - o Set & Agree On Standard
 - Establish Word
- Conflict Resolution
 - o Performance Dialogue Why?
 - Training
 - Expectation
 - Communication
 - Behavior
 - o Conflict Resolution Steps
 - Forgive
 - Focus on The Future

Consequences

Meetings

- Vision Meetings Yearly
- Workshops Quarterly
- Team Meetings Monthly/Bi-Monthly
- Huddles Daily

Attitudes

- Attitude Adjusters
 - o O.R.A.N.G.E. Law of Attraction
 - Smile & Shine Band Choice
 - http://www.practicesolutionsinc.net/products.html
 - o S.P.F.
 - Ray for the Day
 - www.facebook.com/judykay.mausolf
 - Check Buddies
 - www.OrientalTrading.com
 - o Book Club Positive Meeting Topics Rise & Shine Book
 - http://www.practicesolutionsinc.net/book.html
 - o Kudos Environment/Wand
 - www.AmandaGore.com
 - Celebrate
 - Physiology Changes Psychology
 - Body Patterns
 - Ta-dah Victory Pose

Notes:

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□ On-site □ Perform □ Telepho □ Keynot □ Bookin □ Judy Ka and On Y	g Judy Kay at our next n	ms neeting/conference An Evolutionary Journey to Get Out of Your Way

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